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11 June 1958

MEMORANDUM FOR: Deputy Director/Support

SUBJECT : Standardized Overtime Regulations in the Agency

REFERENCE : Memorandum from the Inspector General for the

Director of Central Intelligence, dated 3 March 1958,

subject--Forfeited Annual Leave and Uncompensated

Overtime in the Agency.

In commenting on your recent trip to the European field stations at the morning Deputies' meetings, and in your report on the same, you indicate the need for a standardized system of paying overtime. I would like to call your attention to the referenced memorandum which I believe has been under study by the Office of Personnel for the last three months. You will note that I say, "for some time I have been concerned at the varied policies in the Agency in regard to overtime pay." You will also note that the memorandum makes certain recommendations. In forwarding this memorandum to the Director, I sent it through you, to later go through the DD/P and DD/I, so that it could reach the DCI as finished staff work. As you are well aware, this is not always the practice adhered to in this Agency. In some instances items are presented directly to the Director and then coordinated on subordinate echelons. Now that you have had a first hand look at the situation in the field and tend to agree at least with the general philosophy expressed in my memorandum, I trust you will urge the Office of Personnel to expedite their handling of this matter and to get it to the Director at the earliest possible date.

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I MAN B. KIRKVATRICK Inspector General